Orientation Power Point Slides

Slide 1

Orientation

Slide 2

Module 1: Introduction to the Child Welfare Pre-Service Training

OBJECTIVES:

- Identify Child Welfare Pre-Service Training Components.
- Understand the basic philosophical tenets of child protection services and the Core tenets of Florida's Practice Model.
- Define the Florida Safety Decision Making Methodology.
- Identify indicators of success for the Florida Safety Decision Making Methodology
- Understand the concept of co-parenting

Slide 3

Module 1: Introduction to The Child Welfare Pre-Service Training

In-Services for Child Welfare Pre-Service Training Titles and Recommended Timeframes

Core 100 Orientation
Power Point Slides
Slide 4

Florida Safety Decision Making
Methodology: Safety Intervention Model

Slide 5

Family Centered Practice
- Demonstration of Respect and Courtesy
- Demonstration of Genuineness and Equity
- Responding Promptly
- Constantly Seeking to Engage
- Act and Respond with the Family as the Primary Source of Information
- Provide Support and Encouragement
- Demonstrate Professionalism
- Enable and Promote Participation and Involvement
- Provide Necessary Information

Slide 6

Core Tenets of Florida’s Practice Model
- Engage
- Partner
- Assess & Understand
- Gather Information
- Plan for Child Safety
- Plan for Family Change
- Monitor and Adapt
Slide 7

KNOW THE FAMILY

Extent of Maltreatment

Surrounding Circumstances

Child Functioning

Adult Functioning

General Parenting Practices

Disciplinary Practices/Behavior Management

Slide 8

Information Standards

Making good decisions about safety is based on gathering sufficient information.

   - What is the nature and extent of the maltreatment?

2. Circumstances of maltreatment.
   - What circumstances accompany the maltreatment?

   - How does the child function day to day?

4. Parental discipline.
   - How does the parent discipline the child?

5. General parenting.
   - What are the overall parenting practices?

6. Adult functioning.
   - How does the parent manage his/her own life?

Slide 9

We will know we are successful when......
Slide 10

**Co-Parenting**

Objectives:
- Identify the various parenting arrangements that exist.
- Learn the importance of Co-Parenting.

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**QPI video/webinar on Co-Parenting**

http://centervideo.forest.usf.edu/qpi/coparent/coparent.html

Slide 12

**Module 2: Overview of Program Area Responsibilities**

Objectives:
- Summarize major job responsibilities of the program area.
- Identify how your job tasks interact with other ongoing agency services.
- Define the Family Functioning Assessment through describing the intervention purpose and objectives of the Family Functioning Assessment.
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Purpose and Conceptual Framework for the Family Functioning Assessment

Slide 14

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Practice Objectives</th>
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| Identify families in which children are unsafe and in need of ongoing protective supervision (whether voluntary or court ordered in the home.) | Determine children who are unsafe  
Protect children who are unsafe  
Establish and manage safety plans  
Verify the occurrence of maltreatment  
Identify problems associated with impending danger & caregiver protective capacities  
Refer families for community based supports. |

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<table>
<thead>
<tr>
<th>FFA vs. Incident Focused</th>
<th>FFA</th>
<th>Incident Focused</th>
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</table>
| Effectiveness related to evaluating safety | Information collection focused on family functioning  
Caregiver protective work –  
Child needs orientation  
Maltreatment is symptomatic of problem  
Concerned with factual information  
Understanding impending danger and caregiver protective work | Effectiveness related to reconciling guilt  
Effectiveness related to proving an allegation of maltreatment  
Information collection focused on incident  
Perpetrator – victim orientation  
Maltreatment is problem  
Concerned with evidence  
Validating maltreatment |
Module 3: Worker Safety

OBJECTIVE:
- Describe strategies & techniques for field and office safety.
- Describe strategies for personal well-being

Module 4: Child Welfare Certification Process and Requirements

OBJECTIVE:
- Explain Florida's Child Welfare Certification Requirements