Florida Child Welfare Professional Development System (8/27/12)

Improved safety, permanency and well-being outcomes for children and families.

- agency mission and values
- practice model
  - clear
  - concise
  - science informed
- written policy
  - federal law
  - state law
  - rule
  - operating procedure
- core competencies

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practice coaching
by supervisors

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pre-service development
- common modules for hotline, CPI, CM
- statewide uniformity

in-service development
- menu of curriculum, activities
- referrals for trainers and technical assistance
- specialized training and activities for supervisors

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quality assurance findings
- Child and Family Services Review findings
- data analysis
- needs assessment
- emergent training needs
- changing laws
- performance evaluations