GOAL 1

**STAFF RETENTION**

Increase staff retention to have a positive impact on safely reducing entries and re-entries by having more experienced and well-qualified personnel providing a consistent level of service to children and families.

Jennifer Hock, Jessie Rogers, Bryan Lindert

GOAL 2

**SERVICES AND COMMUNITY LINKAGES**

Ensure a holistic service delivery for families through staff training on cultural competency and increased knowledge of local resources.

Tonicia Foster, Anisha Krause, Pamela Menendez

GOAL 3

**PARENTING EDUCATION AND SUPPORT**

Provide families with the support and tools necessary to promote awareness, coping skills and healthy support systems through community mentorship programs.

Tonicia Foster, Anisha Krause, Pamela Menendez

GOAL 4

**LEADERSHIP AND CULTURE CHANGE**

Create a culture that values all participants (especially parents) as partners in a quest to obtain the permanency, safety and well-being for children and families in a way that is non-judgmental, validating and empowering.

Robin Rosenberg, Hillary Shaugnessy, Bronwyn Stanford