Transformation Overview

Six Domains of Information Collection

MALTREATMENT: The specific description of the maltreatment of the allegations; the severity of the maltreatment; the specifics of the events, injuries and conditions present; the conclusion reached by the investigator confirming or refuting the alleged maltreatment.

NATURE OF MALTREATMENT: The surrounding circumstances including what was going on around the time the maltreatment occurred; parent/caregiver explanation, acknowledgement and attitude; intentions. Assess frequency, history of maltreatment, priors, and progressing patterns of severity.

CHILD FUNCTIONING: How does the child function on a daily basis? The assessment must include physical health and development; emotion and temperament; intellectual functioning; behavior; ability to communicate; self-control; educational performance; peer relations; behaviors which seem to provoke parental reaction/behavior.

ADULT FUNCTIONING: The assessment of the parents including and recent history of mental and physical health, history of domestic violence, substance use, (what, how long, impact to child safety), employment, criminal behavior, trauma history/ adverse childhood events, social relationship; must include current behavior, communication skills, intellectual functioning; problem solving; reality perception and coping.

PARENTING GENERAL: What are the overall, typical parenting practices, used by the parent/caregivers? (Not including discipline method).

PARENTING DISCIPLINE: What are the disciplinary approaches used by the parents/caregivers and under what circumstances?

CPI Supervisors

As Coaches....

Coaching is a structured process.

It uses specific strategies to help CPI's improve performance on the job so that there are improved agencies practices and work outcomes.

It focuses on strength and skill development over time, in addition to day to day instruction and oversight.

It offers more affirming feedback with the intention of strengthening skills.

Challenges supervision to ask questions, rather than give directives.

Have a question about transformation? Send it to the “Training Touch”.

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Safety Planning: The main objective is to control threats, when there is a vulnerable child and the parents lack protective capacities to keep children safe.