

# PREPARING FOR THE FAMILY FIRST PREVENTION SERVICES ACT



Join the Florida Institute for Child Welfare and Alia for this free virtual training series

To learn more about our trainers Debi Grebenik and Dr. Amelia Franck Meyer:

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## First Training Session: Building a New Way, Together!

Tuesday July 27th, 2021 · 10:00 am—11:30 am EST

### Description:

We understand more now than ever what children need for healthy development...an uninterrupted sense of belonging; however, our systems are not based on this knowledge. The child welfare system is not "broken;" it's doing just what it was set up to do; rescue and remove children, punish parents, and separate families. The system was not set up as a family preservation system or family strengthening system, and now we know that must change. Together with families and communities, we can redesign a new way of work; one that keeps children safely with their family, not from their families. This session will discuss the mounting evidence for change and the inspiring efforts to work together to build a better way.

## Second Training Session: Managing Organizational Change

Tuesday August 24, 2021 · 10:00 am—1:30 am EST

### Description:

This webinar will examine the vital role leaders play in managing organizational change. It will deepen your understanding of the change process and offer practical tips and tools for preparing for normal responses to change and navigating the potential backlash and resistance of change; including how to prepare and protect those leading change movements.

## Third Training Session: Creating a Trauma-competent Organization: Public & Private

Tuesday September 28, 2021 · 10:00 am—11:30 am EST

### Description:

This training focus on understanding trauma, identifying trauma behaviors, and creating trauma-competent responses. Building blocks for creating a trauma competent organization include changing language, shifting mindsets, and initiating behavioral changes. Variables that create change readiness plus an awareness of the barriers to the change process together create the scaffolding for building a trauma competent organization.

Participants will leave with ideas and strategies on how to create micro-changes that contribute to building trauma competencies. It is now no longer enough to be trauma-informed; we must know what to do with that knowledge. It is in the application of the knowledge that we create competence. Competence is knowledge in action.

## Fourth Training Session: Creating a Trauma-competent Organization: The Role of Leadership & Healing

Tuesday October 26, 2021 · 10:00 am—11:30 am EST

### Description:

Leadership creates the environment for building a trauma-competent organization that focuses on healing. When leadership prioritizes healing and sanctions the importance of trauma competencies is when the growth and changes will occur.

Discussions will include concepts of Emotional Intelligence, vulnerability and shame resilience. Leaders are encouraged to look at their own leadership styles while building a culture that embraces vulnerability and Emotional Intelligence. With these leadership insights, organizations can focus on healing. Participants will hear specific strategies on how to lead change, build trauma competencies, and incorporate Emotional Intelligence in the change process.